



Frantic VFX Canada is looking for a VFX Recruiter

Frantic VFX has firmly established a reputation as one of North America's most dynamic and creative resources for stunning visual effects, post-production, pre-visualization, and animation. We take pride in redefining the cutting edge of CGI and digital VFX with each new production.

We are looking for an experienced VFX Recruiter with a proven track record for Feature Film projects. Our ideal candidates will be creative in their thinking and have the ability to make decisions in a collaborative, fast-paced production environment. This position is based in our studios in Vancouver, British Columbia.

The recruiter will be responsible for recruiting in an environment, where the majority of artists are either contract or freelance. Recruiting functions include sourcing top talent, interviewing applicants, and short listing appropriate candidates. The ideal candidate will have experience of recruiting creative talent for Feature Film VFX, Television VFX, Games or similar creative/technical industries.

Principal Duties and Responsibilities:

- Define, implement and execute recruiting strategies that meet the staffing needs of the VFX hiring managers
- Proactively seek out candidates through networking, cold-calling and referrals
- Prepare, post and monitor recruitment ads
- Screen candidates for availability, interest level, salary range, relocation needs and basic qualifications
- Work with HR to negotiate and close contracts
- Maintain artist database and contact list
- Assist in marketing endeavours as required

Education, Experience and Skills required:

- Minimum of 3 years of VFX industry experience
- Comprehensive knowledge of VFX disciplines and relative tool sets
- Extensive connections into local VFX community
- Strong research skills
- Excellent business acumen and strong written and oral communication skills
- Outgoing personality, desire and ability to attend VFX Schools portfolio reviews, conferences, social networking events and functions in evenings and weekends when required
- Proven negotiation skills, the ability to persuade and influence decision makers

All interested applicants should email their cover letter and resume to Karin Ross, vfx-employment@franticfilms.com with the subject reading "VFX Recruiter".